



# The Academy Internship Program

## Introduction

The internship program of the Conroe ISD Academy of Science and Technology involves pairing an Academy student with a mentor scientist, technician, engineer, medical or health practitioner, or other professional in the CISD area. Its goal is to provide the student intern with real-world experience in an area of his or her own professional interest. It may or may not be a paid position, depending on circumstances.

The internship is designed as a one-half credit course (local) and is required for graduation from the Academy. Student expectations are high and the prospective mentor may look forward to working with a young woman or man who is hard working, enthusiastic, cooperative, punctual, and dependable - a productive learner in the role of student apprentice.

## Student Background

To be eligible to take part in the internship program, a student must have completed at least two years, and preferably three, of Academy coursework, and is expected to maintain a minimum 75 average in each course.

After two years, current sophomores will have completed the following courses:

- Algebra I, Geometry, and Algebra II; Pre-calculus (some)
- Biology Pre-AP and Chemistry Pre-AP
- Computer Science
- Scientific Research and Design
- Explorations in Science and Technology

They will also have completed two individual experimental research projects (IERP) or one individual and one group project

After three years, current juniors will **also** have completed the following courses:

- Pre-calculus, Algebra II, or AP Calculus (some)
- AP Physics I; AP Chemistry (some); Anatomy and Physiology
- AP Computer Science II (some)
- SRD II (Electronics/Robotics) (some)

They will also have completed an additional research project

Current seniors will have completed the above courses and are enrolled in one or more of the following courses:

- AP Statistics, College Algebra, or AP Calculus
- AP Physics C, AP Chemistry, AP Biology, Anatomy and Physiology, or AP Environmental Science
- Electronics/ Robotics, Special Topics in Computer Science

Students will also be completing their final research project.

## Student Requirements

- (1) It is the student's responsibility to complete the internship requirements. The student may arrange his/her own internship, may apply to and be selected for the Education for Tomorrow Alliance (EfTA) Summer Internship Program, or may request Academy assistance in reaching prospective mentors. A student-arranged internship must be approved in advance. Each student must submit an Internship Worksheet and Resume before placement.
- (2) A **Parental Acknowledgment Concerning Student Transportation (PACST)** form must be notarized and received by the internship coordinator before any actual hours can be counted. The **PACST** required by the EfTA for participation in their program substitutes for our requirement. The internship will need to be repeated if this form is not turned in.
- (3) The internship may take place during the school year or summer. The one-half credit is earned for a minimum of 80 clock hours of work, which will be logged on the **Time Sheet** provided. Additional clock hours do **not** generate additional credit. Students chosen for the EfTA Summer Internship Program must successfully complete all components of the program to be eligible for the one-half credit.
- (4) During the internship, students must maintain a **Portfolio** containing examples of their work, a copy of their resume, photographs, their time sheet, and a journal of daily activities.
- (5) Before the completion of their internship, the student will prepare a brochure based on his or her intern experiences. Upon request, the intern will submit the brochure to the mentor for approval and/or clearance. The student will also make an **Oral Presentation** to Academy students and faculty.
- (6) Upon completion of the internship, the student will submit a **Portfolio** to the Internship Coordinator.
- (7) Study and/or research at a university or other setting will be considered on an individual basis for internship credit. Arrangements must be made in advance.
- (8) A student may do a second internship and earn a second half credit by fulfilling all the terms above.

## Mentor Suggestions and Expectations

- (1) We encourage flexible scheduling to accommodate the needs of both the intern and mentor. For example, during the school year, the intern might work 2.5 hours per day twice a week for 16 weeks or 2.0 hours per day three times a week for 14 weeks. During the summer, the student might work 16 hours per week for five weeks, or 40 hours per week for two weeks.
- (2) We suggest that the mentor interview the prospective intern as if considering hiring him/her. An intern should meet expectations in terms of preparation and enthusiasm. More than one intern candidate may be interviewed before a decision is made.
- (3) The mentor should give the intern one or more specific assignments. Goals for the internship should be negotiated and set.
- (4) We ask that the mentor conduct an initial evaluation of the intern after approximately 20 hours of work and a final evaluation at the end of the internship period. Forms for this purpose are provided.

For further information, contact Dr. Susan Caffery, Academy Headmaster, Internship Coordinator, at (936) 709-3252.